Mid-Management Training Course

for Law Enforcement and Public Safety Personnel

This comprehensive 3-day course will focus on management’s responsibility for providing leadership and administration within an agency to create an effective and functional organization for the staff and community they serve.

**PLUS** – We will be discussing management’s role concerning emerging trends on the local and national levels for policing in today’s environment throughout the training course.

**Course Topics include:**

- **Strategies & Approaches for Effective Management and Leadership**
  Students gain a deeper understanding for leadership behaviors and processes that effect an organization’s staff and operations, organizational management processes, problem identification and resolution, communication skills, and motivating factors of personnel in order to create better working environments and organizational excellence.

- **Basic Budget Process**
  Students learn the overall budget process including purpose, function, mechanics, and decision making processes as well as a practical budget exercise.

- **Legal & Liability Issues for Management**
  Students learn where organizations can be exposed to internal and external liability relating to employment and operational areas as well as emerging trends and legal updates for management personnel.

- **Policy, Procedure & Management**
  Students gain an understanding of their role and responsibility for policy and procedure administration and enforcement in their organizations.

- **Discipline & Misconduct Issues**
  Students learn the reason for having consistent discipline processes, using discipline models, misconduct issues, and management’s role to further develop and increase organizational effectiveness.

- **Crisis Preparation & Management**
  Students learn various factors of crisis management that tend to influence outcomes through case studies and preparation analysis exercises. *This is not a CIM or ICS class,* but rather a different perspective for preparing and managing crisis events, especially in today’s environments.

  *Students participate in open discussion, various exercises, and management projects throughout the course.*